

WOODLAND PARK BOARD OF EDUCATION
WORKSHOP MEETING MINUTES
DECEMBER 10, 2018

CALL TO ORDER

N.J. OPEN PUBLIC MEETINGS LAW

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act the Woodland Park Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted on the door of the Woodland Park Board of Education Administration Building and was provided to the North Jersey Herald News.

FLAG SALUTE

ROLL CALL

Members Present – Tom Bolen, Mark Salemi, Maryann Perro, Dina Bargiel, Jairo Rodriguez, Laura Vargas

Members Absent – Jo-Anne Mitchell, Maria Flynn, Lisa Marshall

Also Present – Michele Pillari, Tom DiFluri, Jeff Merlino

PUBLIC HEARING- AGENDA ITEMS ONLY

Please remember that this is a public meeting. Anything you say will be public record. As a result, pursuant to law, the Board Members cannot respond to you publicly concerning certain matters, such as those regarding an individual student. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent's office. In accordance with Bylaw 0167, statements will be limited to 3 minutes in duration.

Maria Billson- Rockland Ave.

Mrs. Billson again spoke on her opposition of the dress code uniform. She officially put it in writing and submitted it to the Board.

Ivy Owens – 70 Passaic Ave.

Ms. Owens reiterated questions previously asked as to where the request for uniforms came from, what the specific issues were that warranted the request and what goals to you hope to achieve by enforcing it.

Angela Shafer – 49 Vetrone Dr.

Ms. Shafer said there were a few things that are in the new policy that were different than what was agreed upon at the committee meeting that she took part in, one being the use of a vendor, another being the gym clothing.

Denise Selman – 38 Highview Dr.

Ms. Selman asked that leggings, not athletic leggings, with proper coverage, be added to the policy.

Domenica Vapore – 6 Casson Lane

Ms. Vapore feels we already have a uniform. She feels we should just fix what we already have now and that a vendor imposed uniform will be a financial burden.

NEW BUSINESS – ACTION WILL BE TAKEN

Personnel:

219-116 - APPOINTMENT OF HIRE – M. SENATORE

Motion by SALEMI Seconded by BARGIEL

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, under the recommendation of the Superintendent, to approve the appointment of Maria Senatore, as a replacement secretary at Memorial School, Step I \$47,373, pro-rated, as per WPEA agreement, effective December 11, 2018.

Roll Call: 6 YES

219-117 – APPROVAL OF COLLECTIVE BARGAINING AGREEMENT – WPPSA

Motion by SALEMI Seconded by VARGAS

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve collective bargaining agreement between the Woodland Park Board of Education and the Woodland Park Principals & Supervisors Association, for the period of July 1, 2017 to June 30, 2022, and authorize the Board President to execute the CBA on behalf of the Board of Education.

Roll Call: 6 YES

219-118 – ACCEPTANCE OF RESIGNATION – C. RIZZO

Motion by SALEMI Seconded by BARGEIL

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to accept the resignation of Charisse Rizzo, pt aide at Memorial School, effective immediately.

Roll Call: 6 YES

219-119- APPROVAL OF FAMILY LEAVE – V. GALLO

Motion by SALEMI Seconded by PERRO

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve family leave for Vincenza Gallo, part time aide at CO, under the NJ Family Leave Act, effective December 11, 2018 – January 31, 2019.

Roll Call: 6 YES

219-22A- APPROVAL OF COLLEGE OBSERVATION/VOLUNTEER TIME – H. SMITH

Motion by BARGIEL Seconded by RODRIGUEZ

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve one day of observation/volunteer time for Montclair State University student, Hunter Smith, at Memorial School.

Roll Call: 6 YES

219-23A – APPROVAL OF RESEARCH PROJECT – J. DILKES

Motion by BARGIEL Seconded by VARGAS

BE IT RESOLVED BY THE WOODLAND PARK BOARD OF EDUCATION, to approve research project survey to be given to teachers at Charles Olbon School, conducted by Ramapo College student, Jessica Dilkes.

Roll Call: 6 YES

NEW BUSINESS – ACTION WILL NOT BE TAKEN-PREVIEW OF 12/17/18 MEETING

The Board discussed items to be voted on at the 12/17/18 regular meeting.

DISCUSSION ITEMS:

- Dress and Grooming Policy
- 2019 Board Meeting Calendar

Dr. Pillari addressed the audience regarding the dress code policy. When the committee met on Monday it was discussed that clothing can be purchased wherever you'd like, as long as you adhere to the color policy. There will not be logos on an apparel. The approved vendor can be anywhere you can purchase the proper color shirt and pants. The Board can remove or change the wording to reflect this. The committee did speak about the gym clothing and they did agree with the color navy for K-4. For 5-8 they must change clothes completely on gym days but shorts and shirts can be any color and shorts must be no shorter than 2" above the knee and shirts an appropriate length. After the policy is finalized, Dr. Pillari will meet with the administrators to discuss the enforcement of the policy. Dr. Pillari said all students will wear an ID, starting September. As far as financial assistance, since there is no logo required, no financial assistance will be needed. It was also discussed about

the addition of black pants. The administrators do not like the idea. The Board suggested purchasing pants and have some students model them to show what is acceptable.

PUBLIC HEARING

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Scott Nayda – 7 Valley Dr.

Mr. Nayda thanked the Board for being asked to participate in the uniform committee meeting. He thinks we should have a regular round table to discuss issues. He also suggested to change the code of conduct to go along with the dress code change. He asked when this will all go into effect. He asked if there are any programs in the middle school to prepare the students for high school.

Lynn Roehrich – School Nurse BG

Ms. Roehrich stated that she didn't see any problems with the addition of black pants added to the policy. She also stated that for safety reasons, the lanyards should be the breakaway type.

Parent-

This parent asked why they are doing away with the light blue shirts since a lot of families already have them from their older children and can be reused for younger siblings.

Krista Price – Memorial student

Ms. Price commented on her opposition of the dress code.

Kathy Maldonaski – Highview Dr.

Ms. Maldonaski said she has a hard time finding shorts for girls that will abide by the gym clothing dress code.

Leanne Barbieri

Ms. Barbieri suggested that yoga pants be allowed in the dress code.

Hailey Shafer – 49 Vetrone

Ms. Shafer, a Memorial student, stated that no one is asking the students their opinion on the dress code and leaving it up to parents. She feels that students should not be removed from class if they are not dressed to code. They are missing important school work.

Parent –

Thanked the Board for removing the logo. She asked if there is a problem with the bus being late, an email blast be sent out so parents know.

Angela Shafer

She asked that all required clothing be shown at the "fashion show". She also asked if financial aid will be mandatory if it's called a uniform, as opposed to dress code. She asked how the people were chosen that were asked to participate in the uniform committee meeting.

Jim Parkerton – 39 Ryle Park Ave.

Mr. Parkerton stated that the wording in the policy is a little confusing and should read either uniform or dress code. He asked if there is any room in the budget to offer afterschool activities to the students.

Parent-

This parent asked to add black as a color to the dress code policy. She also asked that regular leggings be added also.

Hailey Shafer – student

She asked the Board why the students can't wear clothing with prints on them.

Krista Price - student

She also asked if black can be added to the policy.

Ava Mania –student

She asked that leggings be added to the policy. She doesn't think it's fair that boys wear pants hanging below their waist but girls can't wear leggings with an appropriate length shirt.

EXECUTIVE SESSION

MOTION TO GO INTO CLOSED SESSION

The Open Public Meeting Act, authorizes a public body to meet in Executive or Private Session under limited circumstances and WHEREAS said law requires the Board to adopt a resolution at a public meeting before it can meet in such Executive or Private Session. NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE BOROUGH OF WOODLAND PARK THAT:

- 1) *It does hereby determine that it is necessary to meet in Executive Session to discuss a personnel and/or litigation matter or contract matter*
- 2) *The matter(s) discussed will be made public when confidentiality is no longer required*
- 3) *Meeting will be resumed at conclusion of Executive Session.*
- 4) *The Board does/does not expect to take action after Executive Session.*

Motion to go into Executive Session at 8:25 pm by PERRO, seconded by VARGAS

Voice Vote: 6 YES

Mr. Bolen left the meeting at 8:25.

Motion to return to Regular Session at 8:45 pm by PERRO, seconded by RODRIGUEZ

Voice Vote: 5 YES

ADJOURNMENT

Motion to adjourn at 8:45 p.m. by PERRO, Seconded by RODRIGUEZ

Voice Vote: 5 YES

WOODLAND PARK BOARD OF EDUCATION **EXECUTIVE SESSION**

ITEMS DISCUSSED:

- Superintendent discussed HIB case #2019-04.